

College of AFST Academic Faculty Salary Structure (10 Month)

	Previous Comp Study Salaries			Adjusted Comp Study Salaries			Proposed Increase
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	1.06
Lecturer	\$42,954	\$55,840	\$68,726	\$45,531	\$59,190	\$72,850	
Asst Prof	\$48,323	\$62,820	\$77,317	\$51,222	\$66,589	\$81,956	
Asst Prof - Terminal	\$53,692	\$69,800	\$85,908	\$56,914	\$73,988	\$91,062	
Assoc Prof	\$55,571	\$72,243	\$84,284	\$58,906	\$76,578	\$89,341	
Assoc Prof - Terminal	\$61,746	\$80,270	\$93,649	\$65,451	\$85,086	\$99,268	
Professor	\$69,465	\$90,304	\$111,144	\$73,633	\$95,722	\$117,812	
Professor - Terminal	\$77,183	\$100,338	\$123,493	\$81,814	\$106,358	\$130,903	

Salaries for Lecturer, Asst Professor, Assoc Professor, and Professor positions without terminal degrees adjusted to 10% lower salaries for their respective rank

College of AFST Academic Faculty Salary Structure (12 Month)

	Previous Comp Study Salaries			Adjusted Comp Study Salaries			Proposed Increase
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	1.06
Lecturer	\$51,545	\$67,008	\$82,472	\$54,638	\$71,028	\$87,420	
Asst Prof	\$57,988	\$75,384	\$92,781	\$61,467	\$79,907	\$98,348	
Asst Prof - Terminal	\$64,431	\$83,760	\$103,090	\$68,297	\$88,786	\$109,275	
Assoc Prof	\$66,686	\$86,692	\$101,140	\$70,688	\$91,893	\$107,209	
Assoc Prof - Terminal	\$74,096	\$96,324	\$112,378	\$78,542	\$102,103	\$119,121	
Professor	\$83,358	\$108,365	\$133,372	\$88,359	\$114,866	\$141,374	
Professor - Terminal	\$92,620	\$120,405	\$148,191	\$98,177	\$127,629	\$157,082	

Salaries for Lecturer, Asst Professor, Assoc Professor, and Professor positions without terminal degrees adjusted to 10% lower salaries for their respective rank

College of Arts & Sciences - Business Administration & Economics Academic Faculty Salary Structure

	Previous Comp Study Salaries			Adjusted Comp Study Salaries			Proposed Increase
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	1.06
Lecturer	\$58,875	\$76,537	\$94,200	\$62,408	\$81,129	\$99,852	
Asst Prof	\$66,235	\$86,105	\$105,975	\$70,209	\$91,271	\$112,334	
Asst Prof - Terminal	\$73,594	\$95,672	\$117,750	\$78,010	\$101,412	\$124,815	
Assoc Prof	\$76,170	\$99,021	\$115,524	\$80,740	\$104,962	\$122,455	
Assoc Prof - Terminal	\$84,633	\$110,023	\$128,360	\$89,711	\$116,624	\$136,062	
Professor	\$95,212	\$123,775	\$152,339	\$100,925	\$131,202	\$161,479	
Professor - Terminal	\$105,791	\$137,528	\$169,265	\$112,138	\$145,780	\$179,421	

College of Arts & Sciences - Liberal Arts & Social Science Disciplines Academic Faculty Salary Structure

	Previous Comp Study Salaries			Adjusted Comp Study Salaries			Proposed Increase
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	1.06
Lecturer	\$34,474	\$44,816	\$55,158	\$36,542	\$47,505	\$58,467	
Asst Prof	\$38,783	\$50,418	\$62,052	\$41,110	\$53,443	\$65,775	
Asst Prof - Terminal	\$43,092	\$56,020	\$68,947	\$45,678	\$59,381	\$73,084	
Assoc Prof	\$44,600	\$57,981	\$67,644	\$47,276	\$61,460	\$71,703	
Assoc Prof - Terminal	\$49,556	\$64,423	\$75,160	\$52,529	\$68,288	\$79,670	
Professor	\$55,751	\$72,475	\$89,201	\$59,096	\$76,824	\$94,553	
Professor - Terminal	\$61,945	\$80,528	\$99,112	\$65,662	\$85,360	\$105,059	

College of Arts & Sciences - Mathematics & Physical Science Disciplines Academic Faculty Salary Structure

	Previous Comp Study Salaries			Adjusted Comp Study Salaries			Proposed Increase
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	1.06
Lecturer	\$43,178	\$56,131	\$69,084	\$45,769	\$59,499	\$73,229	
Asst Prof	\$48,575	\$63,148	\$77,720	\$51,489	\$66,936	\$82,383	
Asst Prof - Terminal	\$53,972	\$70,164	\$86,355	\$57,210	\$74,374	\$91,536	
Assoc Prof	\$55,861	\$72,619	\$84,722	\$59,213	\$76,976	\$89,806	
Assoc Prof - Terminal	\$62,068	\$80,688	\$94,136	\$65,792	\$85,529	\$99,784	
Professor	\$69,827	\$90,774	\$111,722	\$74,016	\$96,220	\$118,426	
Professor - Terminal	\$77,585	\$100,860	\$124,136	\$82,240	\$106,912	\$131,584	

College of Education Academic Faculty Salary Structure

	Previous Comp Study Salaries			Adjusted Comp Study Salaries			Proposed Increase
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	1.06
Lecturer	\$35,560	\$46,228	\$56,896	\$37,694	\$49,002	\$60,310	
Asst Prof	\$40,005	\$52,007	\$64,008	\$42,405	\$55,127	\$67,848	
Asst Prof - Terminal	\$44,450	\$57,785	\$71,120	\$47,117	\$61,252	\$75,387	
Assoc Prof	\$46,005	\$59,808	\$69,775	\$48,766	\$63,396	\$73,962	
Assoc Prof - Terminal	\$51,117	\$66,453	\$77,528	\$54,184	\$70,440	\$82,180	
Professor	\$57,507	\$74,759	\$92,012	\$60,958	\$79,245	\$97,532	
Professor - Terminal	\$63,897	\$83,066	\$102,235	\$67,731	\$88,050	\$108,369	